

**JEFFERSON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION  
Minutes of Regular Meeting  
March 10, 2014**

**CALL TO ORDER**

The regular meeting of the Board of Education was called to order by President Tami Turner at 6:00 p.m. President Turner read the district's mission statement and areas of focus, announced the Character Trait for March – trustworthy, and recognized the artwork displayed from South and West Elementary Schools.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was led by the Board.

**ROLL CALL**

Roll Call was taken with the following Board members present: Joy Sweeney, Doug Whitehead, Dennis Nickelson, Tami Turner, John Ruth, Alan Mudd, and Ken Theroff. All members were present and a quorum was established.

**APPROVAL OF AGENDA**

A motion was made by Alan Mudd and seconded by Joy Sweeney to approve the agenda. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**OPEN FORUM**

No one came forward to address the Board during Open Forum.

**PUBLIC HEARING ON 2014-15 SCHOOL CALENDAR**

Dr. Mitchell explained that the law requires a public hearing for community comments is to be held on any school year calendar when the proposed calendar is to begin more than ten days before Labor Day. Inasmuch as this calendar was adopted earlier by the board, this calendar contains a change in a professional development day from January to March and the moving of four late starts from Tuesday to Wednesday. Hearing no comments from patrons, a motion was made by Alan Mudd to approve the 2014-2015 calendar as presented. John Ruth seconded. The motion carried with the following vote: Ayes – 7. Nays – None. Abstentions – None. Absent – None.

**BRINGING IT TO THE BOARD**

David Luther, Assistant to the Superintendent School Community Relations, presented a short video produced by Mallory McGowin of School Community Relations and Marketing Specialist and Belair students and staff. Song lyrics from “What Does the Fox Say” were changed to reflect the expectations laid out in our elementary school-wide positive behavior support program.

**CONSENT AGENDA ITEMS**

President Turner presented for approval the Consent Agenda items which included the regular consent items as well as contracts for the remodel and asbestos removal at West Elementary, roof replacement at Cedar Hill Elementary, lawn care and landscaping, and with CenturyLink for local and long distance service. See pages 4 through 49 of the packet. A motion was presented by Joy Sweeney and seconded by John Ruth. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**REPORTS AND/OR COMMUNICATIONS****Community Engagement Update**

David Luther, Assistant to the Superintendent Office of School-Community Relations, presented background information on the self-studies done by the buildings as well as the district level beginning two years ago to help us get better. Surveys were also done by an outside company (Patron Insight) to develop baseline data to go forward and those surveys need to be done every two to three years. To accomplish that data, the district has hired Mr. Ken DeSiegardt of Patron Insight who also told the board they will work on a survey to gather information as to what is important to the patrons of the district and how the district is doing in the continuing improvement effort process. Demographic information will also be gathered during the phone survey.

**Preliminary Budget**

Jason Hoffman, Chief Financial Officer/Chief Operations Officer, presented preliminary budget figures which included estimated revenue and expenditure projections and maintaining the fund balance at the desired 20% level. He also stated this preliminary budget covers the salary and stipend schedules as well as support staff salary increases to be considered and approved under New Business. See pages 50 and 51 of the packet. He further stated this preliminary budget included provisions to decrease the attendance mileage from one to three and a half miles for grades 9 through 12 as long as the fiscal position stays solid. Mr. Hoffman also told the board the district is currently in the process of bidding out banking services.

**Health Insurance and Wellness Program Reports**

Jason Hoffman presented information on the district's health insurance stating there will be no change in contributions by the board or the employees again this year. He reported he believes this is due in large part to the effectiveness of the district's wellness programs throughout the district. Mr. Hoffman stated the employee's contribution or benefits change for the 2014-2015 school year.

Becky Pfenenger, the district's Wellness/Safety Coordinator, reported on the various components of her position which included the flu shot program, the health insurance screenings for staff, and plans for more wellness and safety programs to be implemented throughout the district.

**Superintendent's Update**

Dr. Mitchell told the board the Long Range Facilities Planning Committee is moving right along with their work and that board members Dennis Nickelson, Alan Mudd, and Ken Theroff now serve on that Committee. He also reported the district has seen an increase in enrollment of 700 students after the August start and that less than that number have left the district. He asked Dennis Nickelson and Doug Whitehead to report on recent MSBA activities. Dr. Nickelson reported on the learning standards adopted by the state board of education stating that Missouri has the highest level of standards available. Mr. Whitehead told the Board he appreciates the support provided him by the board as he will become the MSBA Board of Director's President for the 2014-15 school year. He stated that during his tenure he will be working on increasing and supporting advocacy and growing a program that raises non-traditional funds for software and tracking of legislation. He also stated MSBA will be applying for the Baldrige award and plans on showcasing the district's Baldrige involvement in the process as much as possible.

**FUTURE DATES**

President Turner reminded the Board members of the upcoming events as listed on the Agenda.

**OLD BUSINESS**

There was no Old Business to come before the Board.

**NEW BUSINESS**

**2014-15 Proposed Salary Implementation**

Jason Hoffman, the district's Chief Financial/Chief Operating Officer, asked the Board to approve the salary and stipend schedules as presented on pages 52 through 54 of the packet. He stated there are no modifications to the schedule from last year except that a step 35 has been added and that certificated staff would receive a step increase (average of 1.8%). He added all other classifications of employees would receive the same average increase of 1.8%. A motion to proceed with the implementation of the proposed 2014-15 salary and stipend schedules as presented for covered employees and provide an average increase of 1.8% for all classifications of employees not otherwise covered by the salary schedule was made by Dennis Nickelson. Joy Sweeney seconded. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**Hiring of Probationary Teachers**

Penney Rector, Assistant to the Superintendent, Human Resources and District Counsel, presented the probationary teachers to be hired for the 2014-15 school year as listed on pages 55 through 59 of the packet. A motion to rehire those probationary teachers as presented was made by Alan Mudd and seconded by John Ruth. The motion carried with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

**ADJOURNMENT**

At 8:15 p.m., a motion was presented by John Ruth and seconded by Doug Whitehead to adjourn the regular meeting. The motion passed unanimously with the following vote: Ayes-7. Nays-None. Abstentions-None. Absent-None.

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Tami Turner, President

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Claudia Borgmeyer, Secretary